

Some Resources (Reading and Listening Materials) from Dr. Tiffany D. Johnson's Class on Doing Diversity, Equity, Inclusion, Belonging, and/or Social Justice Related Work*:

Reading Materials*

1. Race, Work, & Leadership (co-editors: Roberts, Mayo, & Thomas, 2019)
2. The Production of Difference (Esch & Roediger, 2012)
3. The Necessary Journey: Making Real Progress on Equity and Inclusion (Washington, 2022)
4. DEI Deconstructed: Your No-Nonsense Guide to Doing It Right (Zheng, 2022)
5. Inclusive Leadership: Transforming Diverse Lives, Workplaces, and Societies (Ferdman, Riggio, & Prime, 2020)
6. This website – curated by Dr. Stephanie Creary - informed my adding of the following resources. It is super helpful, and I cite it in my course syllabus.
<https://ideas.wharton.upenn.edu/resources/>
 - Ely and Thomas – Paradigms for Managing DEI
 - J. Bourke, N. Wakefield, C. Smith, & H. Stockton, 2014 - From diversity to inclusion
 - Creary et al – Evidence-Based Diversity, Equity, and Inclusion Practices
 - Dobbin and Kalev - Why Diversity Programs Fail
 - Roberts - Achieving social justice in organizations: four freedoms
 - Creary - How company leaders can promote racial justice in the workplace
 - Arnett - How Firms Can Do a Better Job of Leveraging Diversity
 - Phillips Dumas Rothbard - Diversity and Authenticity
 - Priv 101: Quick and dirty read on privilege
 - Meritocracy in the Workplace
7. 7 Ways to Practice Active Allyship: https://hbr.org/2022/11/7-ways-to-practice-active-allyship?utm_campaign=hbr&utm_medium=social&utm_source=linkedin
8. Expose of Women's Workplace Experiences Challenges AntiRacist Leaders to Step Up (Erskine, Brassel, & Robotham, 2023):
<https://www.catalyst.org/reports/antiracism-workplace-leadership/>
9. **Due to concerns about not over-burdening students with costs, I don't assign all of these each time I teach. However, if I don't use a resource, I do suggest students to read it if they are interested in a particular topic:*

Some Podcasts:

1. HBR Podcasts: <https://hbr.org/podcasts>
2. Knowledge@Wharton Podcast